

HUB SOUTH EAST SCOTLAND MODERN SLAVERY STATEMENT

Anti-Slavery and Human Trafficking Policy

Modern Slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

As an organisation that believes passionately in our people engaged to work on our contracts, our objective is to ensure that modern slavery and human trafficking is not used in our operations. We expect the same standards from all of our contractors, suppliers and other business partners. We are committed to implementing systems and controls which will ensure this.

This policy applies to all persons working for Hub SE.

Furthermore, this includes staff engaged to work on contracts at all levels; directors, agency workers, contractors and suppliers.

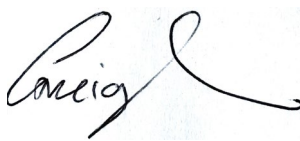
If Hub SE becomes aware of any member of staff, a contractor / supplier or individual(s) working on the contract who have been found to have breached this policy, action will be taken.

We will ensure all persons/organisations working for us comply with this statement and we will request proof of their own policy.

We participate in the UK Government Registry of Modern Slavery Statements. This statement is registered and will be reviewed and updated as necessary on at least an annual basis. We have reviewed our measures and these will be further enhanced to take into account anticipated future UK legislative changes, when implemented. Accountability for compliance with this statement rests with the Hub SE Board.

Hub South East Scotland is not an employer however we operate under a series of management services and/or secondment agreements for providing staff members to Hub South East Scotland. References to Hub South East Scotland staff in this document includes all such staff members.

Signed for, and on behalf of, the Hub SE Board:



Greig Jamieson
Chief Executive
Hub South East Scotland

Last Reviewed: September 2026